

Dce Placement Cell Update: Rashtriya Chemicals and Fertilisers Ltd Recruits

Rashtriya Chemicals and Fertilisers Ltd

(A Government of India Undertaking) Administrative Building, Chembur Mumbai - 400074)

Management Trainees/Research Officers

Location : Mumbai

Eligibility: BE/BTech ME/MTech MSc/PHD

Expiry Date: 31 Dec,05

Details: A) Management Trainees:

- (1) CHEMICAL - 5 Nos.
- (2) MECHANICAL - 5 Nos.
- (3) ELECTRICAL - 4 Nos.
- (4) CIVIL - 2 Nos.

(B) Research Officers:

- (1) GENETIC ENGINEERING (Biotechnology) - 1 post
- (2) REACTION ENGINEERING (Chemical Engineering) - 1 post

On selection, the Posting of Research Officers / Management Trainees may be in any of the Units of the Company. Details of the posts are as under:

Minimum Qualification & Experience:

(A) Management Trainees:

Sr.No.	Disciplines	No. of Post/s	Minimum Qualification
1	CHEMICAL	5	Graduate/ Post Graduate in Engineering in respective Discipline. The candidates must have passed their final year (or final 2 semesters) of the degree course as above in first attempt & with minimum 60% marks (55% for SC/ST category).*
2	MECHANICAL	5	
3	ELECTRICAL	4	
4	CIVIL	2	

*Candidates whose results are awaited / Not yet appeared in final year/ last semester, **NEED NOT APPLY.**

(B) Research Officers:

Sr. No.	Disciplines	No. of Post	Minimum Qualification & Experience
1	GENETIC ENGINEERING	1	M.Sc. (Biotechnology)/ Ph.D (Biotechnology) in Molecular Biology, Genetic Transformation. 5 years post Qualification Experience for M.Sc. (Biotechnology) Candidates/ 2 years post Qualification Experience for Ph.D (Biotechnology) Candidates in Agricultural universities, Government Institutes, National Research Center National Laboratories, R&D of repute, on the subject of plant biotechnology.

2	REACTION ENGINEERING	1	M.Tech (Chemical Engineering) with specialization in Reaction Kinetics/Reaction Engineering. 2 years post Qualification experience in research experience in R&D Division of repute where pilot plants are set up based on Laboratory experimental data on the subject of designing Reactor vessels based on the data collected from experiments conducted in the Laboratory Bench scale/ pilot plant scale.
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Knowledge of Computer application is essential for all the posts.

Upper Age Limit as on 1.2.2006: -

For Management Trainees Post: - 25 years for Graduate & 27 years for Post Graduate.

For Research Officers Post :- 28 years for M.Sc. & 30 years for M.Tech./Ph.D.

Age relaxation: -

Upper Age limit is Relaxable by 5 years in the case of SC/ST, 3 years in the case of OBC (Non Creamy Layer) and 10 years in the case of Physically Challenged candidates.

Training Period, Stipend & Other facilities for Management Trainees:

On selection, training will be provided for a period of one year and during the training period, the Company will pay a stipend of Rs. 9000/- p.m. for Graduates and Rs. 9500/- p.m. for Post Graduates. In addition, free lodging and boarding facility and Medical Attendance will be provided.

Regular Employment to the Management Trainees :

After successful completion of training period, the Company will assess the Management Trainees for Regular Employment in the Company and if found suitable, they will be offered Regular Employment at Jr. Engineer level in E-1 Scale.

Pay Scale & Total emoluments for Research Officers posts: -

Pay Scale- E1: Rs. 8600-250-14600 (Rs. 17,896/-**)

**Total emoluments at the minimum of the pay scale inclusive of DA, CCA and other Perquisites. HRA not included in the total emoluments.

Other Benefits admissible are Provident Fund, Gratuity, Group Saving Linked Insurance, Medical Attendance for self and family etc.

Reservation:-

Discipline wise Reservations for SC/ST/OBC categories among the above Management Trainees posts, respectively will be:

Chemical-0/1/2, Mechanical-0/0/3, Electrical-0/1/1, Civil-1/0/0

ALL OTHER POSTS ARE UNRESERVED

Selection of Management Trainees:-

The Candidates meeting the eligibility criteria will be called for Written Test. After the Written Test a Merit List will be prepared and Company will call selected Candidates for Personal Interview as per Merit

Candidates have to make their own arrangement for appearing in the Written Test. No Travelling expenses will be reimbursed by RCF except in case of SC/ST outstation candidates who will be reimbursed single II class sleeper Rail / Bus fare by shortest route on production of the ticket. It is made clear that such reimbursement will be given only to those candidates who are having valid SC/ST Caste Certificate.

Selection of Research Officers:-

Shortlisted Candidates will be called for Personal Interview. The Company reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria among the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview.

Outstation candidates called for interview will be reimbursed single II class sleeper Rail / Bus fare by shortest route on production of the ticket. (If interviewed).

In both the cases, the decision of the Company shall be final and no correspondence will be entertained in this regard.

How to Apply:- Interested candidates can download the Instructions, prescribed Application Form & Admission Slip for Written Test (Applicable only for the Management Trainees post) given. The duly completed Application Form & Admission Slip (if applicable) should reach to the Dy. General Manager (P&IR) Corp., Rashtriya Chemicals & Fertilizers Limited, R.No. 206 Administration Bldg, Chembur, Mumbai - 400074 within 15 days of the publication of the Advertisement, accompanied by a Crossed Demand Draft (Non refundable) for an amount of Rs. 150/- for Management Trainees & Rs. 300/- for the posts of Research Officers, drawn in favour of **Rashtriya Chemicals & Fertilizers Ltd.**, payable at Mumbai, towards the application fees (No application fees is required to be given by SC/ST candidates).

Candidates working in Govt./Public Sector Undertaking should apply through Proper Channel.

The Application Fees is **NOT REFUNDABLE** in any case.

Please read the instructions given below before filing the Application Form & Admission Slip for Written Test (Applicable only for the Management Trainees post).

For More Details Copy the following URL in the browser
<http://www.rcfltd.com/Recruitment.htm>

Download

1. **TO download Instructions form** Copy the following URL in the browser
<http://www.rcfltd.com/recruitmentinstructions.pdf>

2. **To download Application Form & Admission Slip** Copy the following URL in the browser
<http://www.rcfltd.com/aplicationformadmtslip.pdf>